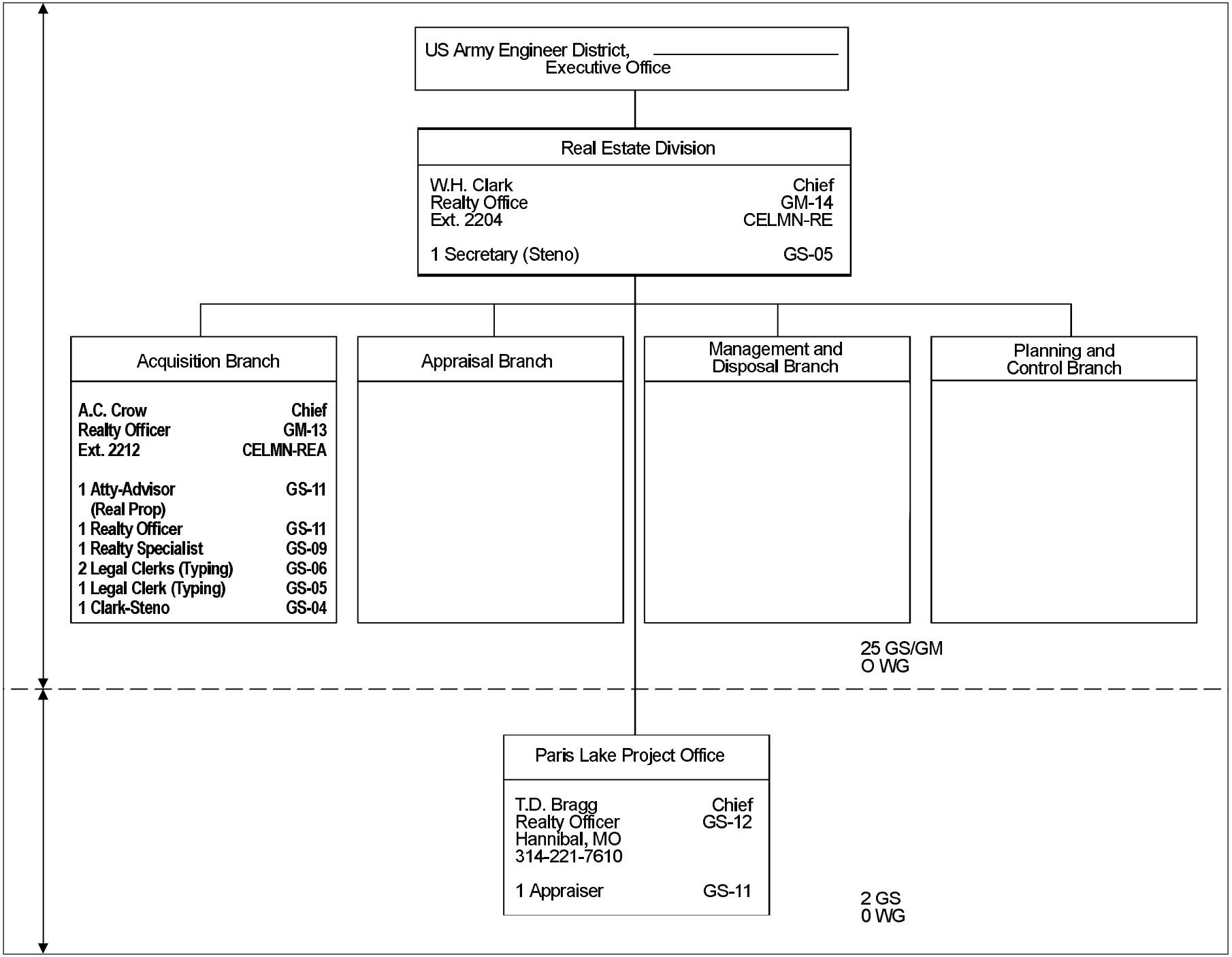POSITION CHART FORMAT